

2009 Outstanding Directors Advisory Board



Richard A. (Dick) Kashnow

Retired President, Tyco Ventures

Former Chairman and CEO, Raychem

Director: Ariba, Electronics for Imaging

Independent consultant since 2003. From 1999 to 2003, Kashnow served as President of Tyco Ventures, the venture capital unit he established for Tyco International. From 1995 to 1999, he served as Chairman, CEO and President of Raychem Corporation, a global technology materials company. He started his career as a physicist at General Electric's Corporate Research and Development Center in 1970 and worked at GE for 17 years. Kashnow received a PhD in physics from Tufts and a BS in physics from Worcester Polytechnic Institute. He served in the U.S. Army between 1968 and 1970 and completed his active duty tour as a Captain. He serves on the board of Pillar Data Systems, a private company specializing in networked storage. Until March 2008, he was Chairman of ActivIdentity, a public software security company. He also served as Chairman of Komag — a public data storage media company — until its acquisition by Western Digital in 2007. Kashnow was also a director of ParkerVision until 2006.