

2009 Outstanding Directors Advisory Board



Thomas J. (Tom) Neff

Chairman, Spencer Stuart U.S.

Director: Ace Limited, Hewitt Associates

Chairman of Spencer Stuart U.S. since 1996, and has been employed with Spencer Stuart since 1976, including as President and Managing Partner from 1979 to 1987. Neff was a Principal with Booz Allen Hamilton from 1974 to 1976, served as President of Hospital Data Sciences from 1969 to 1974, and held a senior marketing position with TWA from 1966 to 1969. Earlier in his career, he was a management consultant with McKinsey & Company in New York and Australia. Neff is a director of the Lord Abbett Mutual Funds and was a director of Exult until it was acquired in 2004.